

Insiders' holdings

Statutory Insiders				
Name and Position	Own Shares	by Controlled Corporations	*) by Close Persons	Own Options
Vesa-Pekka Leskinen, Chairman of the Board Persons under guardianship: Controlled corporations: Kauppamainos Oy	851 400	475 170	5 000	0
Influenced corporations: Mawell Oy Vitalas Finland Oy RMG Holdings Oy				
Jyrki Kontio, Member of the Board	0	0	0	0
Jarmo Niemi, Member of the Board Influenced corporations: Tecnomen Oyj Evox Rifa Group Oyj	4 000		0	0
Asko Piekola, Member of the Board Controlled corporations: Aspina Oy Italux Oy AG-Partners Corporate Finance Oy	316 438	0 0 0	0	0
Influenced corporations: Gassendi Oy Stonelake Consulting Oy Ab Birkebeiner Oy Sievo Oy				
Topi Piela, Member of the Board Controlled corporations: Piela Ventures Oy	0	40 000	0	0
Influenced corporations: Amanda Capital Oyj Stonesoft Oyj Balance Capital Oy Eyemakers Finland Oy JJPPPT Holding Oy Uomo Capital Oy				

Sixten Nyman, Auditor with primary responsibility	0		0	0
Controlled corporations: Sixten Nyman Oy		0		
Influenced corporations: KPMG Oy Ab Wideri Invest Oy WSS Invest Oy Oy Wideri Ab Widenius, Sederholm & Someri Oy Ab Pewit Oy				
Jari Jaakkola, CEO,	220 000	0	0	0
Controlled corporations: Value FM Oy		55 000		

*) Shares owned by spouses and persons under guardianship.

Insiders by Definition				
Name and Position	Own Shares	by Controlled Corporations	*) by Close Persons	Own Options
Antti Ainasoja VP, Channel sales/ Executive Management Team	100	0	0	
Maija Erkheikki VP, Channel sales / Executive Management Team	2 000	0	7 500	
Matti Erkheikki, VP Finland/Executive Management Team	7 500	0	2 000	
Teemu Lehto, VP, Strategic Accounts and Markets/Executive Management Team	153 654		0	30 000
Controlled corporations: Julite Oy		0		
Ritva Lindqvist, CFO/Executive Management Team	12 850		0	0
Controlled corporations: Spouse: Tilintarkastus Gordion Oy		0		
Influenced corporations: Tilintarkastus Gordion Oy Spouse: Europart Finland Oy Spouse: Digivision Oy Spouse: SysOpen Digia Design Oy Spouse: SysOpen Digia Projects Oy Spouse: SysOpen Digia Tools Oy Spouse: SysOpen Digia Smartphone Oy Spouse: SysOpen Digia Integration Oy				

Tony Virtanen, Product Management Director/Executive Management Team	172 112	0	0	0
Influenced corporations: Spouse: Difor Oy Ab				

*) Shares owned by spouses and persons under guardianship.

Last updated March, 12th 2008